



Prepared for the Diversity, Equity, and Inclusion Committee

Fall 2022 Enrollment which includes all starts: January 1st, 2022 – December 31st, 2021

Ethnicity Demographics

Table 1: Ethnicity at the Program Level. Programs having less than 25 students were not included in this table due to the identifiability of the student body.

Program	Ethnicity	Student Count	Percentage
BPAS	American Indian or Alaska Native	1	1%
	Asian	0	0%
	Black or African American	13	14%
	Hispanic/Latino	4	4%
	Nonresident Alien	3	3%
	Pacific Islander	0	0%
	Race and Ethnicity Unknown	3	3%
	Two or more races	4	4%
	White	68	71%
<i>BPAS Total</i>		<i>96</i>	
BSBA	American Indian or Alaska Native	0	0%
	Asian	2	2%
	Black or African American	16	17%
	Hispanic/Latino	3	3%
	Nonresident Alien	5	5%
	Pacific Islander	3	3%
	Race and Ethnicity Unknown	11	12%
	Two or more races	6	7%
	White	46	51%
<i>BSBA Total</i>		<i>92</i>	
BSBA-Comp	American Indian or Alaska Native	1	1%
	Asian	8	7%
	Black or African American	22	18%
	Hispanic/Latino	0	0%
	Nonresident Alien	3	2%
	Pacific Islander	1	1%
	Race and Ethnicity Unknown	12	10%
	Two or more races	5	7%
	White	69	57%
<i>BSBA-Comp Total</i>		<i>121</i>	

BSECS	American Indian or Alaska Native	0	0%
	Asian	1	3%
	Black or African American	8	22%
	Hispanic/Latino	1	3%
	Nonresident Alien	3	8%
	Pacific Islander	0	0%
	Race and Ethnicity Unknown	1	3%
	Two or more races	3	8%
	White	20	54%
<i>BSECS Total</i>		37	
BSECS-Comp	American Indian or Alaska Native	1	2%
	Asian	4	8%
	Black or African American	14	29%
	Hispanic/Latino	1	2%
	Nonresident Alien	1	2%
	Pacific Islander	0	0%
	Race and Ethnicity Unknown	4	8%
	Two or more races	3	6%
	White	20	42%
<i>BSECS-Comp Total</i>		48	
BSHCA	American Indian or Alaska Native	2	1%
	Asian	10	6%
	Black or African American	51	33%
	Hispanic/Latino	6	4%
	Nonresident Alien	0	0%
	Pacific Islander	2	1%
	Race and Ethnicity Unknown	10	6%
	Two or more races	6	4%
	White	68	44%
<i>BSHCA Total</i>		155	
BSN-Comp	American Indian or Alaska Native	20	1%
	Asian	130	6%
	Black or African American	452	21%
	Hispanic/Latino	30	1%
	Nonresident Alien	36	2%
	Pacific Islander	17	1%
	Race and Ethnicity Unknown	118	5%
	Two or more races	65	3%
	White	1,311	60%
<i>BSN-Comp Total</i>		2,179	
BSN-PL	American Indian or Alaska Native	9	2%
	Asian	21	4%
	Black or African American	77	15%
	Hispanic/Latino	2	0%

	Nonresident Alien	0	0%
	Pacific Islander	4	1%
	Race and Ethnicity Unknown	50	10%
	Two or more races	26	5%
	White	324	63%
<i>BSN-PL Total</i>		<i>513</i>	
DNP	American Indian or Alaska Native	9	1%
	Asian	91	10%
	Black or African American	313	33%
	Hispanic/Latino	6	1%
	Nonresident Alien	47	5%
	Pacific Islander	12	1%
	Race and Ethnicity Unknown	21	2%
	Two or more races	33	4%
	White	408	43%
<i>DNP Total</i>		<i>940</i>	
DSCS	American Indian or Alaska Native	0	0%
	Asian	9	16%
	Black or African American	14	24%
	Hispanic/Latino	1	2%
	Nonresident Alien	8	14%
	Pacific Islander	0	0%
	Race and Ethnicity Unknown	3	5%
	Two or more races	2	3%
	White	21	36%
<i>DSCS Total</i>		<i>58</i>	
EDD	American Indian or Alaska Native	2	1%
	Asian	12	3%
	Black or African American	127	33%
	Hispanic/Latino	8	2%
	Nonresident Alien	27	7%
	Pacific Islander	0	0%
	Race and Ethnicity Unknown	18	5%
	Two or more races	18	5%
	White	170	45%
<i>EDD Total</i>		<i>382</i>	
MBA	American Indian or Alaska Native	1	1%
	Asian	15	16%
	Black or African American	18	19%
	Hispanic/Latino	1	1%
	Nonresident Alien	6	6%
	Pacific Islander	1	1%
	Race and Ethnicity Unknown	3	3%
	Two or more races	8	9%

	White	40	43%
<i>MBA Total</i>		93	
MAE	American Indian or Alaska Native	1	0%
	Asian	0	0%
	Black or African American	6	28%
	Hispanic/Latino	1	6%
	Nonresident Alien	5	17%
	Pacific Islander	1	0%
	Race and Ethnicity Unknown	2	0%
	Two or more races	1	6%
	White	20	43%
<i>MAE Total</i>		37	
MPAS	American Indian or Alaska Native	2	3%
	Asian	2	3%
	Black or African American	15	26%
	Hispanic/Latino	0	0%
	Nonresident Alien	3	5%
	Pacific Islander	2	3%
	Race and Ethnicity Unknown	1	2%
	Two or more races	1	2%
	White	32	56%
<i>MPAS Total</i>		58	
MSN	American Indian or Alaska Native	11	1%
	Asian	126	10%
	Black or African American	233	18%
	Hispanic/Latino	26	2%
	Nonresident Alien	99	8%
	Pacific Islander	9	1%
	Race and Ethnicity Unknown	38	3%
	Two or more races	42	3%
	White	720	54%
<i>MSN Total</i>		1,304	
RN-MSN Bridge	American Indian or Alaska Native	5	2%
	Asian	9	3%
	Black or African American	51	17%
	Hispanic/Latino	2	1%
	Nonresident Alien	6	2%
	Pacific Islander	3	1%
	Race and Ethnicity Unknown	24	8%
	Two or more races	9	3%
	White	186	63%
<i>RN-MSN Bridge Total</i>		295	

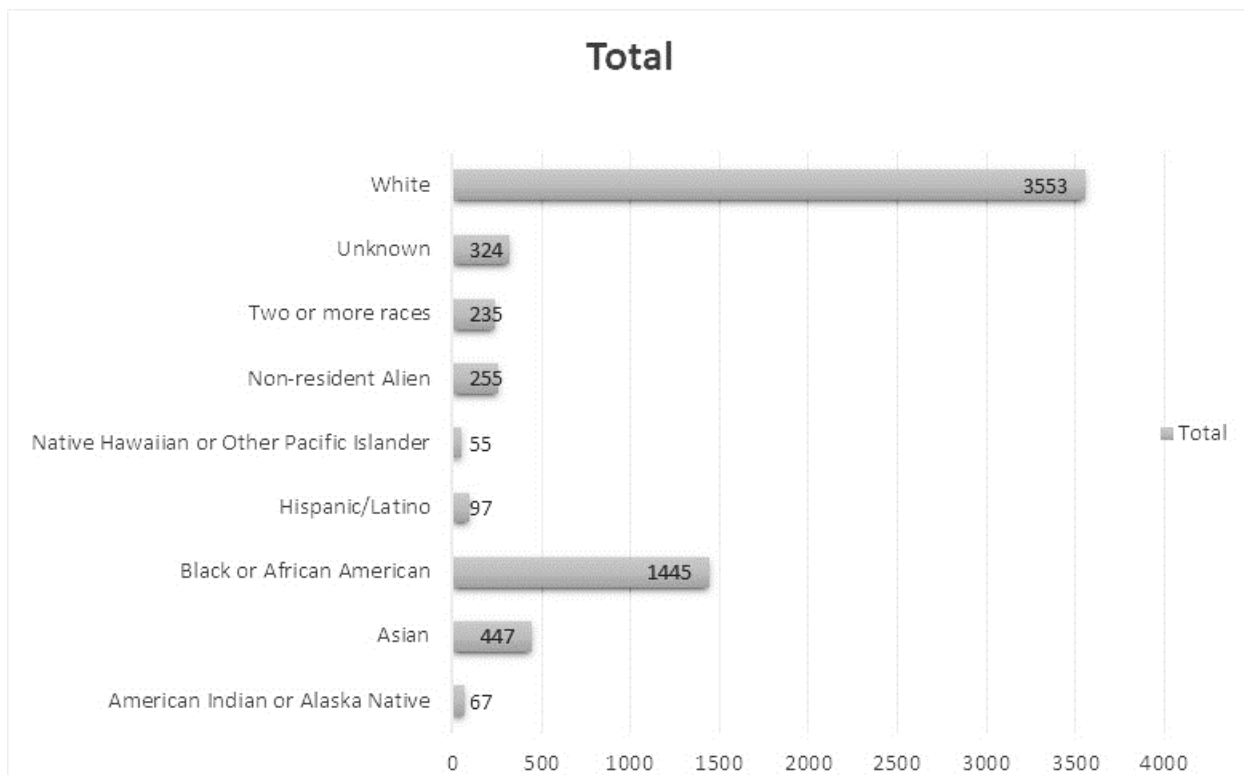
Ethnicity Demographics

Table 2: Ethnicity at the Degree Level – University Student Body.

Degree Level	Ethnicity	Count	Percent
Undergraduate Degrees/NDS	American Indian or Alaska Native	36	1%
	Asian	178	5%
	Black or African American	658	20%
	Hispanic/Latino	51	2%
	Nonresident Alien	52	2%
	Pacific Islander	27	1%
	Race and Ethnicity Unknown	212	6%
	Two or more races	119	4%
	White	1,944	59%
<i>Undergraduate Total</i>		3,277	100%
Graduate/ Post-Baccalaureate	American Indian or Alaska Native	31	1%
	Asian	269	8%
	Black or African American	787	25%
	Hispanic/Latino	46	1%
	Nonresident Alien	203	6%
	Pacific Islander	28	1%
	Race and Ethnicity Unknown	112	3%
	Two or more races	116	4%
	White	1,609	51%
<i>Graduate Total</i>		3,201	100%

Ethnicity Demographics

Table 3: Ethnicity at the University Level.



Gender Demographics

Table 4: Gender at the Degree Level.

Degree Level	Gender	Count	Percent
Undergraduate Degrees/Undergrad NDS	Female	2,810	86%
	Male	467	14%
<i>Undergraduate Total</i>		3,277	100%
Graduate/Post-Baccalaureate/Grad NDS	Female	2,671	83%
	Male	530	17%
<i>Graduate Total</i>		3,201	100%

Gender Demographics

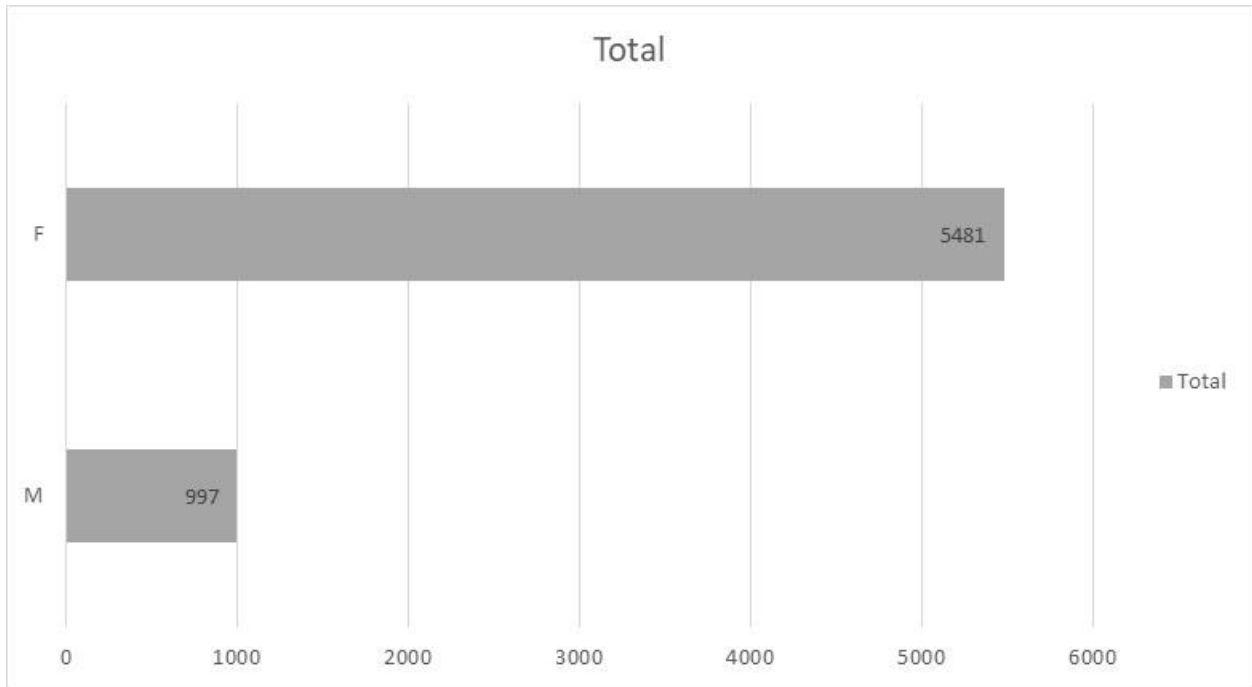
Table 5: Gender at the Program Level. Programs having less than 25 students were not included in this table due to the identifiability of the student body.

Program	Gender	Count	Percent
BPAS	Female	75	78%
	Male	21	22%
<i>BPAS Total</i>		96	
BSBA	Female	55	60%
	Male	37	40%
<i>BSBA Total</i>		92	
BSBA-Comp	Female	61	50%
	Male	60	50%
<i>BSBA-Comp Total</i>		121	
BSECS	Female	32	86%

	Male	5	14%
<i>BSECS Total</i>			
BSECS-Comp	Female	46	96%
	Male	2	4%
<i>BSECS-Comp Total</i>			
BSHCA	Female	140	90%
	Male	15	10%
<i>BSHCA Total</i>			
BSN-Comp	Female	1,926	88%
	Male	253	12%
<i>BSN-Comp Total</i>			
BSN-PL	Female	451	88%
	Male	62	12%
<i>BSN-PL Total</i>			
DNP	Female	825	88%
	Male	115	12%
<i>DNP Total</i>			
DSCS	Female	8	14%
	Male	50	86%
<i>DSCS Total</i>			
EDD	Female	262	69%
	Male	120	31%
<i>EDD Total</i>			
MBA	Female	51	55%
	Male	42	45%
<i>MBA Total</i>			
MAE	Female	29	78%
	Male	8	22%
<i>MAE Total</i>			
MPAS	Female	42	72%
	Male	16	28%
<i>MPAS Total</i>			
MSN	Female	1,168	90%
	Male	136	10%
<i>MSN Total</i>			
RN-MSN Bridge	Female	269	91%
	Male	26	9%
<i>RN-MSN Bridge Total</i>			

Gender Demographics

Table 6: Gender at the University Level.



Age Demographics

Table 7: Age at the Degree Level.

Degree Level	Age Bracket	Count	Percent
Undergraduate Degrees/ NDS	Under 18	0	0%
	18-19	4	1%
	20-21	20	1%
	22-24	147	6%
	25-29	438	15%
	30-34	537	16%
	35-39	510	16%
	40-49	958	27%
	50-64	639	17%
	Over 64	24	1%
<i>Undergraduate Total</i>		3,277	100%
Graduate/ Post-Baccalaureate	18-19	0	0%
	20-21	0	0%
	22-24	10	1%
	25-29	185	5%

	30-34	312	11%
	35-39	446	14%
	40-49	1140	35%
	50-64	1010	31%
	Over 64	98	3%
<i>Graduate Total</i>		<i>3,201</i>	<i>100%</i>

Age Demographics

Table 8: Age at the Program Level. Programs having less than 25 students were not included in this table due to the identifiability of the student body.

Program	Age Bracket	Student Count	Percentage
BPAS	18-19	0	0%
	20-21	2	2%
	22-24	2	2%
	25-29	16	17%
	30-34	23	24%
	35-39	18	19%
	40-49	26	27%
	50-64	9	9%
	Over 64	0	0%
<i>BPAS Total</i>		<i>93</i>	
BSBA	18-19	3	3%
	20-21	4	4%
	22-24	8	9%
	25-29	14	15%
	30-34	26	28%
	35-39	11	12%
	40-49	17	18%
	50-64	9	10%
	Over 64	0	0%
<i>BSBA Total</i>		<i>92</i>	
BSBA-Comp	18-19	0	0%
	20-21	1	1%
	22-24	11	9%
	25-29	20	17%
	30-34	15	12%
	35-39	18	15%
	40-49	35	29%
	50-64	21	17%
	Over 64	0	0%

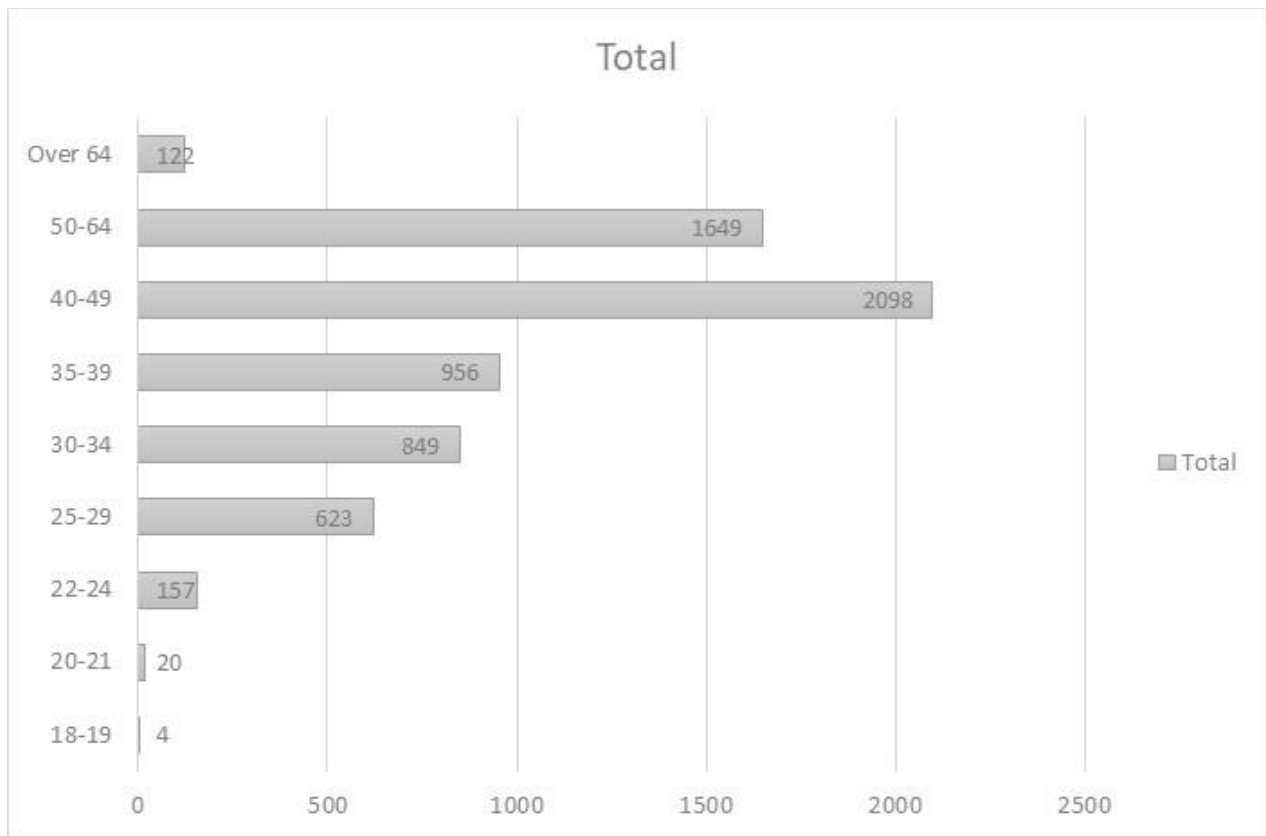
<i>BSBA-Comp Total</i>		121	
BSECS	18-19	1	3%
	20-21	3	8%
	22-24	6	16%
	25-29	8	22%
	30-34	9	24%
	35-39	4	11%
	40-49	4	11%
	50-64	2	5%
	Over 64	0	0%
<i>BSECS Total</i>		37	
BSECS-Comp	18-19	0	0%
	20-21	0	0%
	22-24	1	2%
	25-29	9	19%
	30-34	6	13%
	35-39	10	21%
	40-49	18	38%
	50-64	4	8%
	Over 64	0	0%
<i>BSECS-Comp Total</i>		48	
BSHCA	18-19	0	0%
	20-21	2	1%
	22-24	8	5%
	25-29	22	14%
	30-34	33	21%
	35-39	34	22%
	40-49	45	29%
	50-64	11	7%
	Over 64	0	0%
<i>BSHCA Total</i>		155	
BSN-Comp	18-19	0	0%
	20-21	3	0%
	22-24	55	3%
	25-29	211	10%
	30-34	306	14%
	35-39	327	15%
	40-49	706	32%
	50-64	548	25%
	Over 64	23	1%
<i>BSN-Comp Total</i>		2,179	
BSN-PL	Under 18	0	0%
	18-19	0	0%
	20-21	4	1%

	22-24	51	10%
	25-29	135	26%
	30-34	111	22%
	35-39	85	17%
	40-49	96	19%
	50-64	31	6%
	Over 64	0	0%
<i>BSN-PL Total</i>		513	
DNP	18-19	0	0%
	20-21	0	0%
	22-24	0	0%
	25-29	12	1%
	30-34	54	6%
	35-39	93	10%
	40-49	329	35%
	50-64	404	43%
	Over 64	48	5%
<i>DNP Total</i>		940	
DSCS	18-19	0	0%
	20-21	0	0%
	22-24	0	0%
	25-29	1	2%
	30-34	3	5%
	35-39	5	9%
	40-49	28	48%
	50-64	18	31%
	Over 64	3	5%
<i>DSCS Total</i>		58	
EDD	18-19	0	0%
	20-21	0	0%
	22-24	0	0%
	25-29	10	3%
	30-34	20	5%
	35-39	48	13%
	40-49	126	33%
	50-64	154	40%
	Over 64	24	6%
<i>EDD Total</i>		382	
MBA	18-19	0	0%
	20-21	0	0%
	22-24	2	2%
	25-29	11	12%
	30-34	14	15%
	35-39	17	18%

	40-49	29	31%
	50-64	19	20%
	Over 64	1	1%
<i>MBA Total</i>		93	
MAE	18-19	0	0%
	20-21	0	0%
	22-24	0	0%
	25-29	7	19%
	30-34	3	8%
	35-39	6	16%
	40-49	10	27%
	50-64	10	27%
	Over 64	1	3%
<i>MAE Total</i>		37	
MPAS	18-19	0	0%
	20-21	0	0%
	22-24	0	0%
	25-29	9	16%
	30-34	6	10%
	35-39	8	14%
	40-49	21	36%
	50-64	13	22%
	Over 64	1	2%
<i>MPAS Total</i>		58	
MSN	18-19	0	0%
	20-21	0	0%
	22-24	5	0%
	25-29	114	9%
	30-34	177	14%
	35-39	232	18%
	40-49	461	35%
	50-64	300	23%
	Over 64	15	1%
<i>MSN Total</i>		1,304	
RN-MSN Bridge	18-19	0	0%
	20-21	0	0%
	22-24	2	1%
	25-29	16	5%
	30-34	30	10%
	35-39	31	11%
	40-49	124	42%
	50-64	88	30%
	Over 64	4	1%
<i>RN-MSN Bridge Total</i>		295	

Age Demographics

Table 9: Age at the University Level.



Persistence Rate

Table 10: Persistence Rate (2023 Spring I to 2023 Spring II). Graduates are excluded.

Degree Level	Program	Persist Count	Percent	Non-Persist Count	Percent	Total
Undergrad	Associate of Applied Science in Early Childhood Studies	6	100%	0	0%	6
	Bachelor of Arts in Psychology and Addiction Studies	49	69%	22	31%	71
	Bachelor of Science in Business Administration	45	64%	25	36%	70
	Bachelor of Science in Business Administration, (Comp Program)	56	74%	20	26%	76
	Bachelor of Science in Criminal Justice*	2	50%	2	50%	4
	Bachelor of Science in Criminal Justice, (Comp Program)*	2	67%	1	33%	3
	Bachelor of Science in Early Childhood Studies	21	72%	8	28%	29
	Bachelor of Science in Early Childhood Studies, (Comp Program)	26	79%	7	21%	33
	Bachelor of Science in Health Care Administration	77	73%	29	27%	106
	Bachelor of Science in Nursing (Completion Program)	834	62%	514	38%	1,348
	Bachelor of Science in Nursing (Pre-Licensure)	30	11%	254	89%	284
<i>Undergraduate Total</i>		<i>1,148</i>	<i>57%</i>	<i>882</i>	<i>43%</i>	<i>2,030</i>
Graduate	Certificate in eLearning Pedagogy	0	0%	1	100%	1
	Doctor of Education in Leadership and Learning	180	65%	96	35%	276
	Doctor of Nursing Practice	459	70%	200	30%	659
	Doctor of Science in Computer Science	20	59%	14	41%	34
	Education Specialist	0	0%	3	100%	3
	Master in Business Administration	42	70%	18	30%	60
	Master in Education	22	81%	5	19%	27
	Master of Arts in Psychology and Addiction Studies	29	76%	9	24%	38
	Master of Science in Criminal Justice*	1	33%	2	67%	3
	Master of Science in Information Management*	1	100%	0	0%	1
	Master of Science in Information Systems *	1	50%	1	50%	2
	Master of Science in Information Technology*	0	0%	0	0%	0
	Master of Science in Nursing	566	65%	301	35%	867
	Master of Science in Nursing: RN to MSN Bridge Program	124	61%	84	39%	208
Master of Science in Technology and Innovation	7	87%	1	13%	8	

	Master of Public Health	3	100%	0	0%	3
Graduate Total		1,455	66%	735	34%	2,190
Grand Total		2,603	62%	1,617	38%	4,220

Persistence Rate

Table 11: Program Persist Rate by Ethnicity (2023 Spring I to 2023 Spring II). Graduates are excluded.

Program	Ethnicity	Persist Count	Persist Percentage	Non-persist Count	Non-persist Percentage	Total
BPAS	American Indian or Alaska Native	1	100%	0	0%	1
	Asian	0	0%	0	0%	0
	Black or African American	8	100%	0	0%	8
	Hispanic/Latino	4	100%	0	0%	4
	Nonresident Alien	2	67%	1	33%	3
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	0	0%	2	100%	2
	Two or more races	1	50%	1	50%	2
	White	33	65%	18	35%	51
BPAS Total		49		22		71
BSBA	American Indian or Alaska Native	0	0%	0	100%	0
	Asian	1	100%	0	0%	1
	Black or African American	7	70%	3	30%	10
	Hispanic/Latino	2	100%	0	0%	2
	Nonresident Alien	3	60%	2	40%	5
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	7	64%	4	36%	11
	Two or more races	2	40%	3	60%	5
	White	23	64%	13	36%	36
BSBA Total		45		25		70
BSBA-Comp	American Indian or Alaska Native	1	100%	0	0%	1
	Asian	4	80%	1	20%	5
	Black or African American	13	87%	2	35%	15
	Hispanic/Latino	0	0%	0	0%	0
	Nonresident Alien	1	50%	1	50%	2
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	5	83%	1	17%	6
	Two or more races	3	75%	1	25%	4
	White	29	67%	14	33%	43
BSBA-Comp Total		56		20		76
BSECS	American Indian or Alaska Native	0	0%	0	0%	0
	Asian	0	0%	0	0%	0
	Black or African American	5	83%	1	17%	6

	Hispanic/Latino	1	100%	0	0%	1
	Nonresident Alien	2	100%	0	0%	2
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	1	100%	0	0%	1
	Two or more races	0	0%	2	100%	2
	White	12	71%	5	29%	17
BSECS Total		21		8		29
BSECS-Comp	American Indian or Alaska Native	1	100%	0	0%	1
	Asian	3	75%	1	25%	4
	Black or African American	7	78%	2	22%	9
	Hispanic/Latino	1	100%	0	0%	1
	Nonresident Alien	0	0%	0	0%	0
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	1	100%	0	0%	1
	Two or more races	1	50%	1	50%	2
	White	12	80%	3	20%	15
BSECS-Comp Total		26		7		33
BSHCA	American Indian or Alaska Native	1	50%	1	50%	2
	Asian	5	83%	1	17%	6
	Black or African American	21	64%	12	36%	33
	Hispanic/Latino	3	75%	1	25%	4
	Nonresident Alien	0	0%	0	0%	0
	Pacific Islander	1	100%	0	0%	1
	Race and Ethnicity Unknown	6	86%	1	14%	7
	Two or more races	2	50%	2	50%	4
	White	38	78%	11	22%	49
BSCHCA Total		77		29		106
BSN-Comp	American Indian or Alaska Native	2	22%	7	78%	9
	Asian	44	56%	35	44%	79
	Black or African American	177	64%	100	36%	277
	Hispanic/Latino	9	56%	7	44%	16
	Nonresident Alien	20	77%	6	23%	26
	Pacific Islander	5	56%	4	44%	9
	Race and Ethnicity Unknown	45	64%	25	36%	70
	Two or more races	27	64%	15	36%	42
	White	505	62%	315	38%	820
BSN-Comp Total		834		514		1,348
BSN-PL	American Indian or Alaska Native	0	0%	4	100%	4
	Asian	1	7%	13	93%	14
	Black or African American	2	5%	37	95%	39
	Hispanic/Latino	0	0%	0	0%	0
	Nonresident Alien	0	0%	0	0%	0
	Pacific Islander	0	0%	3	100%	3
	Race and Ethnicity Unknown	2	7%	27	93%	29

	Two or more races	2	18%	9	82%	11
	White	23	13%	161	88%	184
BSN-PL Total		30		254		284
DNP	American Indian or Alaska Native	4	80%	1	20%	5
	Asian	43	73%	16	27%	59
	Black or African American	153	70%	65	30%	218
	Hispanic/Latino	3	60%	2	40%	5
	Nonresident Alien	27	79%	7	21%	34
	Pacific Islander	7	88%	1	13%	8
	Race and Ethnicity Unknown	10	59%	7	41%	17
	Two or more races	14	70%	6	30%	20
	White	198	68%	95	32%	293
DNP Total		459		200		659
DSCS	American Indian or Alaska Native	0	0%	0	0%	0
	Asian	2	67%	1	33%	3
	Black or African American	4	50%	4	50%	8
	Hispanic/Latino	0	0%	0	0%	0
	Nonresident Alien	5	71%	2	29%	7
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	0	0%	1	100%	1
	Two or more races	1	100%	0	0%	1
	White	8	57%	6	43%	14
DSCS Total		20		14		34
EDD	American Indian or Alaska Native	0	0%	2	100%	2
	Asian	4	67%	2	33%	6
	Black or African American	63	70%	27	30%	90
	Hispanic/Latino	2	29%	5	71%	7
	Nonresident Alien	11	52%	10	48%	21
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	4	36%	7	64%	11
	Two or more races	8	62%	5	38%	13
	White	88	70%	38	30%	126
EDD Total		180		96		276
MBA	American Indian or Alaska Native	1	100%	0	0%	1
	Asian	6	55%	5	45%	11
	Black or African American	11	85%	2	15%	13
	Hispanic/Latino	0	0%	0	0%	0
	Nonresident Alien	2	67%	1	33%	3
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	0	0%	0	0%	0
	Two or more races	4	67%	2	33%	6
	White	18	69%	8	31%	26
MBA Total		42		18		60
MAE	American Indian or Alaska Native	1	100%	0	0%	1

	Asian	0	0%	0	0%	0
	Black or African American	4	100%	0	0%	4
	Hispanic/Latino	0	0%	0	0%	0
	Nonresident Alien	3	100%	0	0%	3
	Pacific Islander	1	100%	0	0%	1
	Race and Ethnicity Unknown	1	50%	1	50%	2
	Two or more races	1	100%	0	0%	1
	White	11	73%	4	27%	15
MAE Total		22		5		27
MPAS	American Indian or Alaska Native	1	50%	1	50%	2
	Asian	0	0%	1	100%	1
	Black or African American	6	60%	4	40%	10
	Hispanic/Latino	0	0%	0	0%	0
	Nonresident Alien	0	0%	0	0%	0
	Pacific Islander	1	50%	1	50%	2
	Race and Ethnicity Unknown	0	0%	0	0%	0
	Two or more races	0	0%	0	0%	0
	White	21	91%	2	9%	23
MPAS Total		29		9		38
MSN	American Indian or Alaska Native	5	71%	2	29%	7
	Asian	50	61%	32	39%	82
	Black or African American	106	70%	46	30%	152
	Hispanic/Latino	9	69%	4	31%	13
	Nonresident Alien	47	71%	19	29%	66
	Pacific Islander	5	83%	1	17%	6
	Race and Ethnicity Unknown	17	68%	8	32%	25
	Two or more races	17	59%	12	41%	29
	White	310	64%	177	36%	487
MSN Total		566		301		867
RN-MSN	American Indian or Alaska Native	1	50%	1	50%	2
	Asian	3	50%	3	50%	6
	Black or African American	25	71%	10	29%	35
	Hispanic/Latino	1	50%	1	50%	2
	Nonresident Alien	3	60%	2	40%	5
	Pacific Islander	0	0%	2	100%	2
	Race and Ethnicity Unknown	9	53%	8	47%	17
	Two or more races	4	50%	4	50%	8
	White	78	60%	53	40%	131
RN-MSN Total		124		84		208

Retention Rate

Table 12: Retention Rate (2021 Spring II to 2023 Spring II). Graduates are excluded.

Degree Level	Program	Retained Count	Percent	Not Retained Count	Percent	Total
Undergrad	Associate of Applied Science in Early Childhood Studies	4	57%	3	43%	7
	Bachelor of Arts in Psychology and Addiction Studies	40	49%	41	51%	81
	Bachelor of Science in Business Administration	24	31%	53	69%	77
	Bachelor of Science in Business Administration, (Comp Program)	41	51%	39	49%	80
	Bachelor of Science in Criminal Justice*	0	0%	3	100%	3
	Bachelor of Science in Criminal Justice, (Comp Program)*	2	100%	0	0%	2
	Bachelor of Science in Early Childhood Studies	11	52%	10	48%	21
	Bachelor of Science in Early Childhood Studies, (Comp Program)	20	51%	19	49%	39
	Bachelor of Science in Health Care Administration	50	53%	44	47%	94
	Bachelor of Science in Nursing (Completion Program)	555	44%	698	56%	1253
	Bachelor of Science in Nursing (Pre-Licensure)	165	18%	732	82%	897
<i>Undergraduate Total</i>		<i>912</i>	<i>36%</i>	<i>1,642</i>	<i>64%</i>	<i>2,554</i>
Graduate	Certificate in eLearning Pedagogy	1	100%	0	0%	1
	Doctor of Education in Leadership and Learning	139	52%	130	48%	269
	Doctor of Nursing Practice	356	51%	345	49%	701
	Doctor of Science in Computer Science	17	53%	15	47%	32
	Master in Business Administration	21	49%	22	51%	43
	Master in Education	10	56%	8	44%	18
	Master of Arts in Psychology and Addiction Studies	29	74%	10	26%	39
	Master of Science in Criminal Justice*	1	33%	2	67%	3
	Master of Science in Information Management*	2	100%	0	0%	2
	Master of Science in Information Systems*	1	33%	2	67%	3
	Master of Science in Information Technology*	0	0%	2	100%	2
	Master of Science in Nursing	424	51%	402	49%	826
Master of Science in Nursing: RN to MSN Bridge Program	110	49%	113	51%	223	

	Master of Science in Technology and Innovation	4	80%	1	20%	5
	Master of Public Health	1	50%	1	50%	2
Graduate Total		1,116	51%	1,053	49%	2,169
Grand Total		2,028	43%	2,695	57%	4,723

Retention Rate

Table 13: Program Retention Rate by Ethnicity (2021 Spring II to 2023 Spring II). Graduates are excluded.

Program	Ethnicity	Retained Count	Retained Percentage	Non-Retained Count	Non-Retained Percentage	Total
BPAS	American Indian or Alaska Native	1	100%	0	0%	1
	Asian	0	0%	1	100%	1
	Black or African American	8	42%	11	58%	19
	Hispanic/Latino	0	0%	2	100%	2
	Nonresident Alien	2	50%	2	50%	4
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	0	0%	2	100%	2
	Two or more races	2	100%	0	0%	2
	White	27	54%	23	46%	50
BPAS Total		40		41		81
BSBA	American Indian or Alaska Native	0	0%	1	100%	1
	Asian	0	0%	0	0%	0
	Black or African American	3	17%	15	83%	18
	Hispanic/Latino	0	0%	2	100%	2
	Nonresident Alien	3	75%	1	25%	4
	Pacific Islander	1	100%	0	0%	1
	Race and Ethnicity Unknown	5	63%	3	38%	8
	Two or more races	1	17%	5	83%	6
	White	11	30%	26	70%	37
BSBA Total		24		53		77
BSBA-Comp	American Indian or Alaska Native	1	100%	0	0%	1
	Asian	4	36%	7	64%	11
	Black or African American	7	58%	5	42%	12
	Hispanic/Latino	0	0%	4	100%	4
	Nonresident Alien	1	100%	0	0%	1
	Pacific Islander	1	100%	0	0%	1
	Race and Ethnicity Unknown	4	100%	0	0%	4
	Two or more races	1	20%	4	80%	5
	White	22	54%	19	46%	41
BSBA-Comp Total		41		39		80
BSECS-Comp	American Indian or Alaska Native	0	0%	0	0%	0

	Asian	3	60%	2	40%	5
	Black or African American	6	43%	8	57%	14
	Hispanic/Latino	0	0%	1	100%	1
	Nonresident Alien	0	0%	0	0%	0
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	1	100%	0	0%	1
	Two or more races	1	25%	3	75%	4
	White	9	64%	5	36%	14
BSECS-Comp Total		20		19		39
BSHCA	American Indian or Alaska Native	0	0%	2	100%	2
	Asian	4	57%	3	43%	7
	Black or African American	12	52%	11	48%	23
	Hispanic/Latino	2	50%	2	50%	4
	Nonresident Alien	0	0%	0	0%	0
	Pacific Islander	1	100%	0	0%	1
	Race and Ethnicity Unknown	4	50%	4	50%	8
	Two or more races	0	0%	3	100%	3
	White	27	59%	19	41%	46
BSCHCA Total		50		44		94
BSN-Comp	American Indian or Alaska Native	3	38%	5	63%	8
	Asian	23	35%	43	65%	66
	Black or African American	105	41%	149	59%	254
	Hispanic/Latino	1	4%	27	96%	28
	Nonresident Alien	11	55%	9	45%	20
	Pacific Islander	2	33%	4	67%	6
	Race and Ethnicity Unknown	31	48%	34	52%	65
	Two or more races	15	41%	22	59%	37
	White	364	47%	405	53%	769
BSN-Comp Total		555		698		1,253
BSN-PL	American Indian or Alaska Native	3	23%	10	77%	13
	Asian	6	19%	25	81%	31
	Black or African American	26	13%	177	87%	203
	Hispanic/Latino	0	0%	123	100%	123
	Nonresident Alien	0	0%	0	0%	0
	Pacific Islander	1	10%	9	90%	10
	Race and Ethnicity Unknown	12	23%	40	77%	52
	Two or more races	7	21%	26	79%	33
	White	110	25%	322	75%	432
BSN-PL Total		165		732		897
DNP	American Indian or Alaska Native	4	67%	2	33%	6
	Asian	39	56%	31	44%	70
	Black or African American	107	49%	110	51%	217
	Hispanic/Latino	28	54%	24	46%	52
	Nonresident Alien	24	73%	9	27%	33

	Pacific Islander	4	100%	0	0%	4
	Race and Ethnicity Unknown	1	25%	3	75%	4
	Two or more races	11	41%	16	59%	27
	White	138	48%	150	52%	288
DNP Total		356		345		701
DSCS	American Indian or Alaska Native	0	0%	0	0%	0
	Asian	1	33%	2	67%	3
	Black or African American	5	50%	5	50%	10
	Hispanic/Latino	1	100%	0	0%	1
	Nonresident Alien	3	75%	1	25%	4
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	1	33%	2	67%	3
	Two or more races	0	0%	1	100%	1
	White	6	60%	4	40%	10
DSCS Total		17		15		32
EDD	American Indian or Alaska Native	0	0%	0	0%	0
	Asian	5	71%	2	29%	7
	Black or African American	50	56%	40	44%	90
	Hispanic/Latino	7	39%	11	61%	18
	Nonresident Alien	8	42%	11	58%	19
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	3	25%	9	75%	12
	Two or more races	0	0%	6	100%	6
	White	66	56%	51	44%	117
EDD Total		139		130		269
MBA	American Indian or Alaska Native	0	0%	2	100%	2
	Asian	4	80%	1	20%	5
	Black or African American	6	50%	6	50%	12
	Hispanic/Latino	3	60%	2	40%	5
	Nonresident Alien	1	50%	1	50%	2
	Pacific Islander	0	0%	0	0%	0
	Race and Ethnicity Unknown	1	100%	0	0%	1
	Two or more races	1	100%	0	0%	1
	White	5	33%	10	67%	15
MBA Total		21		22		43
MPAS	American Indian or Alaska Native	1	100%	0	0%	1
	Asian	1	50%	1	50%	2
	Black or African American	5	100%	0	0%	5
	Hispanic/Latino	0	0%	1	100%	1
	Nonresident Alien	2	50%	2	50%	4
	Pacific Islander	1	100%	0	0%	1
	Race and Ethnicity Unknown	0	0%	1	100%	1
	Two or more races	1	50%	1	50%	2
	White	18	82%	4	18%	22

<i>MPAS Total</i>		29		10		39
MSN	American Indian or Alaska Native	4	67%	2	33%	6
	Asian	38	53%	34	47%	72
	Black or African American	71	49%	73	51%	144
	Hispanic/Latino	38	59%	26	41%	64
	Nonresident Alien	38	58%	27	42%	65
	Pacific Islander	3	75%	1	25%	4
	Race and Ethnicity Unknown	8	67%	4	33%	12
	Two or more races	12	60%	8	40%	20
	White	212	48%	227	52%	439
<i>MSN Total</i>		424		402		826
RN-MSN	American Indian or Alaska Native	1	50%	1	50%	2
	Asian	1	25%	3	75%	4
	Black or African American	19	45%	23	55%	42
	Hispanic/Latino	11	46%	13	54%	24
	Nonresident Alien	2	40%	3	60%	5
	Pacific Islander	1	100%	0	0%	1
	Race and Ethnicity Unknown	6	55%	5	45%	11
	Two or more races	4	50%	4	50%	8
	White	65	52%	61	48%	126
<i>RN-MSN Total</i>		110		113		223